



Keeping Your Workplace Culture and Psychological Safety Afloat During COVID-19 – *Virtual Leadership Masterclass*

Description: As the world continues to navigate COVID-19, it has placed many Australian workplaces into 'survival mode'. Consequently, vital elements of positive workplace cultures and psychological safety are falling by the wayside, with the negative impacts on mental health already starting to show. The prediction is the deterioration of mental health during and post-COVID will be a new global pandemic in itself. So what are we all doing to prevent this from happening?

Great focused leadership is crucial right now and will be a determining factor on how organisations get to the other side. We have teamed up with one of Australia's leading WHS and Culture consultants and speakers, Karen Maher, to help your leaders through this crisis and get your organisation's positive workplace cultures back on track.

Karen is a former WHS and employment lawyer and has been consulting and training in this area for over 10 years. She has worked with organisations through SARS, the global financial crisis and following serious incidents such as workplace fatalities and bullying and harassment incidents, so she understands the importance of great leadership and being as proactive as possible at times like these to minimise harm to your organisation and people.

During this Masterclass Karen will inspire your leaders to get re-focused on the essentials of a positive and safe workplace culture.

In this Masterclass, your leaders will learn:

- The 5 key areas great leaders are focusing on right now to keep their workplace cultures safe and afloat;
- The 5 'culture killers' to watch out for that are causing irreversible damage to workplace cultures and the psychological safety of workers; and
- How leaders can be truly proactive to minimise the increase of workplace bullying and harassment and other mental health concerns.

Learning Outcomes:

Training Methodology:

This 1 hour (+Q&A) Masterclass is a great option for a Leaders 'Lunch and Learn' sessions or 1-hour 'get back on track' course. This Masterclass is facilitated live by Karen via Zoom conferencing to boardrooms or remote-working locations right across Australia and New Zealand.

Investment: Price on application.
Discounts apply to Safety Partnership Program members.

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More about Karen Maher:

Karen Maher is a leading Australian WHS consultant specialising in enhancing workplace culture and the reduction of psychosocial risks, such as bullying and harassment.

Karen presents to panels, boards of directors, management teams and front line staff across the country and works with organisations to 'get ahead of the game' focusing on prevention, being proactive and great leadership.

Her experience in this field spans over 17 years, firstly as an employment and safety lawyer in Australia and the UK, and then as a WHS consultant, trainer and keynote speaker. Karen has worked at firms including Sparke Helmore Lawyers, Lovells LLP, Aon, UK Treasury Solicitors and The Brief Group (now merged with Deloitte). Karen has also acted as a legal advisor to the RailCorp NSW Workplace Conduct.



Karen has worked with a diverse range of industries and clients. From the NRL to emergency services, tech companies, hospitals, legal and accounting firms, government agencies, private schools, construction and mining (to name a few).

Her experience includes working on over 300 cases from all parts of the process, including advisory; drafting allegations; coaching managers; developing strategies/processes/reviews; conducting workplace investigations into serious allegations involving bullying, harassment, discrimination, workplace fatalities; and defending cases in the courtroom. She has seen it all.

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