



## Bullying & Harassment Awareness for Leaders – Half Day Course

**Description:** This half (1/2) day face to face course will raise awareness of bullying and harassment in the workplace and provide participants with an understanding of organisational policy and procedures, focusing specifically on Managers and Leaders. The course will also provide practical advice and empower participants to recognise and tackle this issue in the workplace.

**Learning Outcomes:**

On completion of this course participants will be able to:

- Interpret and apply relevant health and safety legislation.
- Define bullying, harassment and discrimination in the workplace.
- Recognise forms of bullying behavior.
- Understand the legal and organisational position.
- Work towards developing prevention strategies.
- Understand the extra responsibilities a Leader carries in role modelling behaviours.
- Promptly address incidents of inappropriate behaviour when reported.
- Understand what is expected of a Leader when they witness workplace bullying or harassment.
- Keep an open mind when investigating a workplace bullying or harassment claim.
- Provide support to all work colleagues involved in a bullying or harassment claim.
- Understand vicarious liability.

**Training Delivery:**

This course can be customised by experienced and qualified safety facilitators to suit your organisational needs. It will include a variety of training delivery methods designed for your working environment and to enable participant interaction.

**Investment:**

On-site delivery costs (maximum 20 participants). Price on application. Discounts apply to Safety Partnership Program members.

**Certification:**

Participants will receive a Certificate of Attendance.

**Safety Australia Group** ABN: 22 133 366 300

1300 585 128 | [admin@safetyaustraliagroup.com.au](mailto:admin@safetyaustraliagroup.com.au) | [www.safetyaustraliagroup.com.au](http://www.safetyaustraliagroup.com.au)

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