

## **Description:**

This Work Health and Safety (WHS) / Occupational Health and Safety (OHS) Awareness course serves as a general induction to essential WHS/OHS legislation, processes, and best practices. It is designed to equip both employers and employees with a thorough understanding of their roles and responsibilities under the Work Health and Safety legislation.

## Learning Outcomes:

On completion of this course, participants will have an understanding of:

- WHS/OHS concepts and why workplace safety is important including key statistics from SafeWork Australia.
- Work Health and Safety laws and regulations, including key terminology and definitions.
- Their specific duties and obligations of employers and employees in maintaining a safe workplace including their roles and responsibilities.
- Legislative Framework and the roles of regulatory bodies and enforcement agencies.
- Consultation, Co-operation and Co-ordination strategies for encouraging safety engagement and effective communication.
- The Risk Management process: hazard identification, risk assessment, and risk control.
- Methods for identifying workplace hazards, conducting risk assessments and implementing risk control measures (hierarchy of controls).
- Develop a Safety Management plan.

## Training Delivery:

This course includes some basic customisation to include your organisational policy and procedures relevant to the topic. You can request **additional customisation** for a more bespoke experience. Our experienced and qualified safety facilitators will work closely with you to tailor your training to suit your organisational needs, workplace and the participants.

Investment:

Will vary based on level of customisation required. Discounts apply for Partnership members.

Certification:

Participants will receive a Certificate of Attendance.

